

# Arkansas LGBTQ+ Advancement Fund Program Grant (\$25,000 or more)

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*Arkansas Community Foundation*

## *Eligibility*

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These grants are for organizations with programs, activities or projects that directly support LGBTQ+ Arkansans. Organizations must be headquartered in Arkansas or have a significant basis of operation in Arkansas (for example, an office, staff person or on-the-ground programs.) Grants will typically range from \$25,000 to \$150,000, although grants outside that range may be considered under exceptional circumstances. This is a one-time grant that may be expended over 1 – 2 years and used for programs, activities or projects that directly support LGBTQ+ Arkansans.

Eligibility requirements:

- Organizations must be headquartered in Arkansas or have a significant basis of operations here.
- Must be a 501(c)(3) public charity, public school, hospital, church or government entity. Applicants may use a fiscal sponsor if needed.
- Must have a mission that directly incorporates work on behalf of LGBTQ+ community or intend to incorporate services for LGBTQ+ individuals into the delivery of the organization's larger programs and mission.

Grants may not be used to support lobbying or partisan political activity.

## *General Info*

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**Project Name:\***

*Character Limit: 100*

**Location of headquarters:\***

**Choices**

Arkansas county

Ashley county

Baxter county

Benton county  
Boone county  
Bradley county  
Calhoun county  
Carroll county  
Chicot county  
Clark county  
Clay county  
Cleburne county  
Cleveland county  
Columbia county  
Conway county  
Craighead county  
Crawford county  
Crittenden county  
Cross county  
Dallas county  
Desha county  
Drew county  
Faulkner county  
Franklin county  
Fulton county  
Garland county  
Grant county  
Greene county  
Hempstead county  
Hot Spring county  
Howard county  
Independence county  
Izard county  
Jackson county  
Jefferson county  
Johnson county  
Lafayette county  
Lawrence county  
Lee county  
Lincoln county  
Little River county  
Logan county  
Lonoke county  
Madison county  
Marion county  
Miller county  
Mississippi county  
Monroe county  
Montgomery county  
Nevada county  
Newton county  
Ouachita county

- Perry county
- Phillips county
- Pike county
- Poinsett county
- Polk county
- Pope county
- Prairie county
- Pulaski county
- Randolph county
- St. Francis county
- Saline county
- Scott county
- Searcy county
- Sebastian county
- Sevier county
- Sharp county
- Stone county
- Union county
- Van Buren county
- Washington county
- White county
- Woodruff county
- Yell county
- Out of state

**Counties/Communities served:\***

Check all that apply

**Choices**

- Arkansas county
- Ashley county
- Baxter county
- Benton county
- Boone county
- Bradley county
- Calhoun county
- Carroll county
- Chicot county
- Clark county
- Clay county
- Cleburne county
- Cleveland county
- Columbia county
- Conway county
- Craighead county
- Crawford county
- Crittenden county
- Cross county
- Dallas county

Desha county  
Drew county  
Faulkner county  
Franklin county  
Fulton county  
Garland county  
Grant county  
Greene county  
Hempstead county  
Hot Spring county  
Howard county  
Independence county  
Izard county  
Jackson county  
Jefferson county  
Johnson county  
Lafayette county  
Lawrence county  
Lee county  
Lincoln county  
Little River county  
Logan county  
Lonoke county  
Madison county  
Marion county  
Miller county  
Mississippi county  
Monroe county  
Montgomery county  
Nevada county  
Newton county  
Ouachita county  
Perry county  
Phillips county  
Pike county  
Poinsett county  
Polk county  
Pope county  
Prairie county  
Pulaski county  
Randolph county  
St. Francis county  
Saline county  
Scott county  
Searcy county  
Sebastian county  
Sevier county  
Sharp county  
Stone county

- Union county
- Van Buren county
- Washington county
- White county
- Woodruff county
- Yell county
- Statewide

**Social media handle for Facebook (if applicable):**

*Character Limit: 2000*

**Social media handle for Instagram (if applicable):**

*Character Limit: 2000*

**Is your organization a:\***

*Select one from the list below*

**Choices**

- 501(c)(3) nonprofit organization
- Fiscally sponsored by 501(c)(3) nonprofit organization
- Church
- Public School
- Hospital
- Government Entity

**Will you be applying under the umbrella of a fiscal sponsor?\***

**Choices**

- Yes
- No

*Yes, I will use a fiscal sponsor*

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**Fiscal sponsor organization name:\***

*Character Limit: 250*

**Fiscal sponsor organization mailing address:\***

*Character Limit: 250*

**Fiscal sponsor organization contact person\***

*Character Limit: 250*

**Fiscal sponsor organization Tax ID#:\***

*Character Limit: 250*

**Memorandum of Understanding:\***

*Please upload a memorandum of understanding between your organization and the fiscal sponsor organization confirming your partnership and the administrative fee (if any) the fiscal sponsor will charge. A template is linked here, if needed.*

*File Size Limit: 5 MB*

**Demographic Info****How many board members does your organization have?\***

The demographic questions in this section pertain to the organization applying, not the fiscal sponsor organization (if a fiscal sponsor is being used).

*Character Limit: 250*

**Board of Directors:\***

*Names and affiliations of organization's board of directors (applicant organization, not fiscal sponsor).*

*Character Limit: 2500*

**How many individuals serve as senior staff leaders for your organization?\***

*If your organization does not have paid senior staff, choose the "4 or fewer" option below.*

**Choices**

4 or fewer

5 or more

Choose this box if your org is a government entity, regardless of number of senior staff leader

**4 or fewer**

*The following demographic questions will help us collect accurate data on the leadership composition of grant applicants and recipients. We encourage you to use a de-identified survey to collect demographic information directly from board members, rather than making an assumption about an individual's identities. If your organization has not collected any of the demographic information below, choose "unknown/demographic information not available."*

**Board members and senior staff demographics:**

Please provide the total number of **board members and senior staff members** who represent the following identities. (For example, if two board members and one senior staff person identify as Latinx, enter "3".) If individuals hold multiple identities, count them in each category that applies.

**Black/African-American/African/Caribbean/Afro-Latinx\***

*Character Limit: 10*

**Latinx/Hispanic\***

*Character Limit: 10*

**Asian/Asian Pacific Islander/Southeast Asian\***

*Character Limit: 10*

**White/European\***

*Character Limit: 10*

**Other\***

*Character Limit: 10*

**Multiethnic/Multiracial\***

*Character Limit: 10*

**Unknown/Demographic information not available\***

*Character Limit: 10*

**Heterosexual\***

*Character Limit: 10*

**Lesbian/Gay/Bisexual/Queer\***

*Character Limit: 10*

**Male\***

*Character Limit: 10*

**Female\***

*Character Limit: 10*

**Trans\***

*Character Limit: 10*

**Non-binary, Gender non-conforming\***

*Character Limit: 10*

**Other\***

*Character Limit: 10*

**Unknown/Demographic information not available\***

*Character Limit: 10*

## 5 or more

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*The following demographic questions will help us collect accurate data on the leadership composition of grant applicants and recipients. We encourage you to use a de-identified survey to collect demographic information directly from board members, rather than making an assumption about an individual's identities. If your organization has not collected any of the demographic information below, choose "unknown/demographic information not available."*

### **Board demographics:**

Please provide the total number of **board members** who represent the following identities. If individuals hold multiple identities, count them in each category that applies.

#### **Black/African-American/African/Caribbean/Afro-Latinx\***

*Character Limit: 10*

#### **Latinx/Hispanic\***

*Character Limit: 10*

#### **Asian/Asian Pacific Islander/Southeast Asian\***

*Character Limit: 10*

#### **White/European\***

*Character Limit: 10*

#### **Other\***

*Character Limit: 10*

#### **Multiethnic/Multiracial\***

*Character Limit: 10*

#### **Unknown/Demographic information not available\***

*Character Limit: 10*

#### **Heterosexual\***

*Character Limit: 10*

#### **Lesbian/Gay/Bisexual/Queer\***

*Character Limit: 10*

#### **Male\***

*Character Limit: 10*

#### **Female\***

*Character Limit: 10*



**Trans\***

*Character Limit: 10*

**Non-binary, Gender non-conforming\***

*Character Limit: 10*

**Other\***

*Character Limit: 10*

**Unknown/Demographic information not available\***

*Character Limit: 10*

**Senior staff demographics.**

Please provide the total number of **senior staff members** who represent the following identities. If individuals hold multiple identities, count them in each category that applies.

**Black/African-American/African/Caribbean/Afro-Latinx\***

*Character Limit: 10*

**Latinx/Hispanic\***

*Character Limit: 10*

**Asian/Asian Pacific Islander/Southeast Asian\***

*Character Limit: 10*

**White/European\***

*Character Limit: 10*

**Other\***

*Character Limit: 10*

**Multiethnic/Multiracial\***

*Character Limit: 10*

**Unknown/Demographic information not available\***

*Character Limit: 10*

**Heterosexual\***

*Character Limit: 10*

**Lesbian/Gay/Bisexual/Queer\***

*Character Limit: 10*

**Male\****Character Limit: 10***Female\****Character Limit: 10***Trans\****Character Limit: 10***Non-binary, Gender non-conforming\****Character Limit: 10***Other\****Character Limit: 10***Unknown/Demographic information not available\****Character Limit: 10*

## *Government entity*

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*The following demographic questions will help us collect accurate data on the leadership composition of grant applicants and recipients. We encourage you to use a de-identified survey to collect demographic information directly from board members, rather than making an assumption about an individual's identities. If your organization has not collected any of the demographic information below, choose "unknown/demographic information not available."*

**Explain the governance structure of the organization, including operational oversight and staffing for the program for which you're applying.\***

*Character Limit: 1250*

**How is the community served reflected in the program's leadership and decision-making? Note any significant representation percentage in staff, board, volunteers or any other stakeholder bodies important to your work.\***

*Character Limit: 1250*

## *Organization Background*

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**Mission and organization history:\***

*Please describe your organization's mission and a brief summary of your organization's history, including such milestones as when you were founded, when major programs were established, etc.*

*Character Limit: 1250*

## Which of the following services does your organization provide for LGBTQ+ Arkansans:\*

*Select all that apply*

### Choices

- Legal services
- Health services
- Education
- Advocacy
- Other

## If you selected "Other", please specify:

*Character Limit: 250*

## Is your organization based in Arkansas?\*

### Choices

- Yes
- No

## *No, my org is not based in Arkansas*

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## In what state is your organization headquarters located?\*

*Character Limit: 250*

## On-the-Ground work:\*

*Please describe the on-the-ground work your organization has done/is doing in Arkansas. Do you have staff here? Do you have a physical location here? What programs are operating here?*

*Character Limit: 1250*

## Local Partners:\*

*Please list any local partners or key contacts with whom you work in Arkansas and describe how you work together.*

*Character Limit: 1250*

## Letter of Support:\*

Please upload a letter of support from a local (Arkansas-based) organization addressing your organization's programs, services and partnerships in Arkansas.

*File Size Limit: 5 MB*

## Request Description

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### Amount requested:\*

*(Recommended grant size is no more than 1/3 your organization's annual operating budget per year. Grants will typically range from \$25,000 to \$150,000 but may be outside that range depending on the circumstances. Contact program staff to discuss your proposal if you intend to apply for more or less than the typical range.)*

*Character Limit: 20*

### Grant term:\*

*Maximum 2 years*

*Character Limit: 250*

### Organizational need statement:\*

*What is the need your organization is seeking to fill with this grant? Please share any background information that would be relevant to helping us understand the key issues your organization is working on.*

*Character Limit: 1250*

### Describe the demographics of the clients or communities you serve\*

*Include the estimated number of individuals served per year, if available. Include the services your org provides to these communities. If LGBTQ+ Arkansans are not the primary audience you serve, please explain how you are currently serving LGBTQ+ individuals and/or how you plan to provide services going forward.*

*Character Limit: 1250*

### Describe the activities you will undertake using this funding, and the timeline for implementation:\*

*How will these activities improve quality of life for LGBTQ+ Arkansans? How did your organization decide on this approach? Who will lead and oversee these activities?*

*Character Limit: 2500*

### What will success look like?

*What are your top 3 goals for this funding? What metrics or observable outcomes will you use to track progress on each?*

### Goal 1:\*

*Character Limit: 1000*

### Goal 2:\*

*Character Limit: 1000*

### Goal 3:\*

*Character Limit: 1000*

## Capacity Needs

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### We are exploring additional support for grantees\*

*This could include training, coaching and networking opportunities. Please indicate which, if any, of the following would be most useful to your organization. Your responses to this question will not affect funding decisions on your proposal.*

#### Choices

Training on fundraising, grantwriting and/or connecting with donors

Coaching on nonprofit leadership or staff management

Training on financial management (budgeting, preparing annual financial documents, etc.)

Opportunities to connect and network with other organizations working on LGBTQ+ issues

Assistance with technology tools

Assistance with communications, social media, public relations, etc.

Assistance with strategy development, campaign planning, etc.

Training on nonprofit governance, policies and best practices

Other

### If you selected "Other", please describe:

*Character Limit: 250*

## Budget

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### Annual Operating Budget:\*

*What is your organization's annual operating budget for activities focused in Arkansas?*

*Character Limit: 250*

### Upload organizational budget:\*

*Please upload an organizational budget for your most recent fiscal year, and/or a balance sheet/statement of financial position.*

*File Size Limit: 5 MB*

### Audited financial statements:

*If your annual operating budget is **greater than \$500,000**, please upload your most recent audited financial statements.*

*File Size Limit: 5 MB*

### Budget for project/program described in this proposal:\*

*What is your budget for the project/program described in this proposal?*

*Character Limit: 250*

**Upload budget form:\***

Please download a copy of this budget form, complete it, and re-upload below. You may include up to 20% in program administration costs, such as partial salary support, facility expenses, etc.

*File Size Limit: 5 MB*