

**Arkansas Community Foundation
Diversity Statement**

The Arkansas Community Foundation seeks to enhance the quality of life for all citizens in Arkansas. Our ability to achieve this mission can best be pursued at both the state and at the affiliate levels with board members, staff, grantees, donors, volunteers, and partners that include individuals of diverse backgrounds, beliefs, and perspectives. Diversity encompasses, but is not limited to, race, religion, gender, sexual preference, age, marital status, disability or national origin. We believe that a more diverse philanthropic community, and one that welcomes all, will result in richer and more responsive philanthropy that better meets the challenges and opportunities found in our community.

Adopted by the ARCF Board of Directors on February 19, 2003

**2008 Resolution of the
Arkansas Community Foundation Board of Directors**

WHEREAS, the Arkansas Community Foundation has always valued and sought diversity;

WHEREAS, the Arkansas Community Foundation Board of Directors adopted the above stated Diversity Statement on February 19, 2003;

WHEREAS, the Arkansas Community Foundation Board of Directors wishes to reaffirm the Foundation's commitment to diversity:

RESOLVED, that the Arkansas Community Foundation, Inc. Board of Directors, hereby intends that, taken together, the Board and local affiliate boards reflect the diversity of the community we serve. Diversity includes gender, age, ethnic origin, political perspectives, economic circumstances, geography, as well as professions and skills. It is understood that diversity cannot ever be a direct correlation with the census numbers, but, taken together, the people of the Board and local boards shall be as diverse as possible. Ability, skills, and diversity shall be crucial factors in selecting Board and affiliate board members.