



Inclusivity, Diversity and Hate Groups Policy

Arkansas Community Foundation seeks to enhance the quality of life for all citizens in Arkansas and works from the knowledge that we are better together. We believe that a more diverse community, and one that welcomes and engages all, will be richer, more responsive and better able to meet the challenges and opportunities of our future.

To this end, we value the diversity of our community and the importance of creating an inclusive environment. We pursue this inclusivity at both the state and local levels with board members, staff, grantees, donors, volunteers, and partners that include individuals of diverse backgrounds, beliefs, and perspectives. We honor the fundamental value and dignity of all individuals, and the Community Foundation will not support organizations – through donor recommendations or otherwise - that attack or malign individual or groups of individuals on the basis of their having certain characteristics, including, but not limited to, race, color, religion, sex, national origin (including membership in a Native American tribe), sexual orientation, and/or organization with policies or practices that do not align with this value system.

Adopted by the Arkansas Community Foundation Board of Directors

February 19, 2003. Amended August 16, 2018.