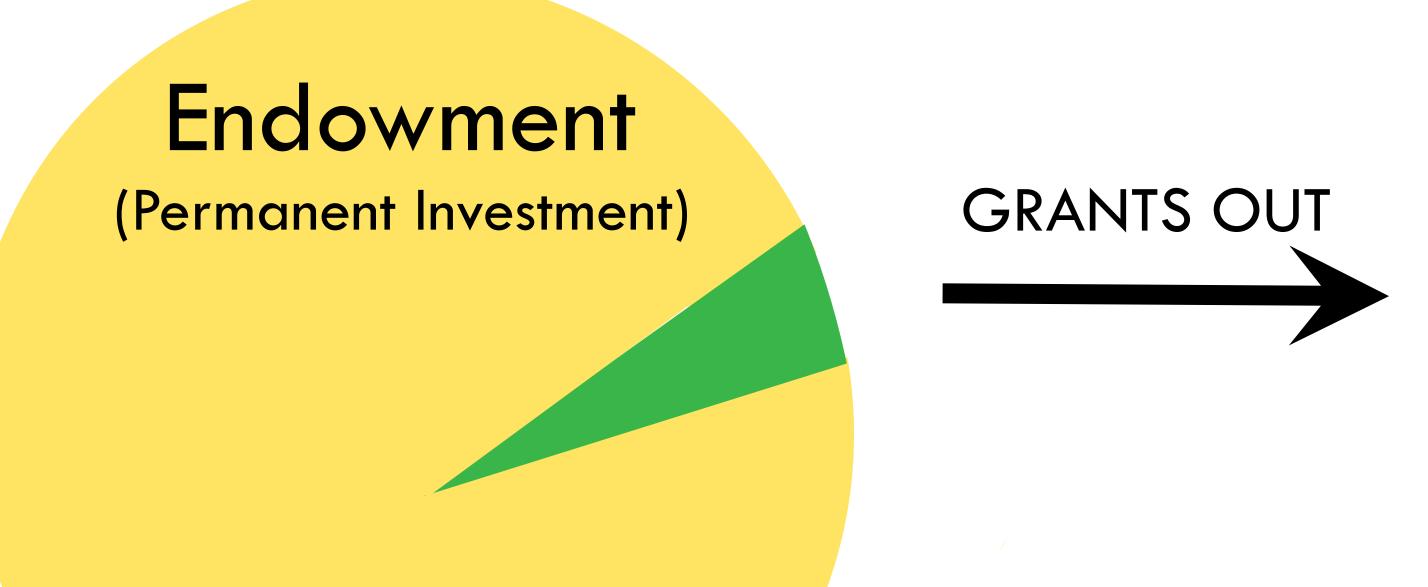
How an endowment works:



4% Annual Spending Rate (based on the average value of past 20 quarters)

Two-year scenario:

(*based on assumptions, not actual returns—for example purposes only)

	\$10,000	Your endowment's average balance
	- 100	1% Annual Fee (1/12 monthly)
	+ 550	5.5% Potential investment growth*
	\$10,450	
	x .04	4% spending rate

\$418 Available for granting to your favorite charity

